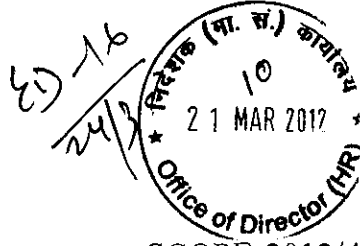


Dr. U.D. Choubey  
Director General



CMD-3025(3)  
20/3/12

SCOPE-2012/Awards/Spl.Fields/ 2805  
March 14, 2012

Dear Shri Rao,

I have immense pleasure in informing you that **Bharat Heavy Electricals Limited** has won the **Gold Trophy** of "SCOPE Meritorious Award for Best Practices in Human Resource Management" for the year 2010-11.

The Panel of Judges under the chairmanship of Justice P.N. Bhagwati, former Chief Justice of India, with Dr Abid Hussain, former Ambassador of India to USA, Dr M.B. Athreya, a well known Management Consultant, Mr. M.A. Pathan, former Chairman, IOC, Mr. C.P. Jain, former CMD, NTPC and Director General, SCOPE deliberated on the **13<sup>th</sup> March 2012** and unanimously decided the awards based on evaluation by Deloitte Touche Tohmatsu India Pvt Ltd.

SCOPE Meritorious Awards in Specialized Fields are proposed to be presented on the occasion of the celebration of **Public Sector Day during April 2012**. Your whole-hearted support in organizing this major function is earnestly solicited.

I once again convey our heartiest congratulations to you and your team of Directors in **BHEL** on my own behalf, on behalf of SCOPE and the public sector fraternity for this achievement.

With regards.

Yours  
*[Signature]*

(Dr. U.D. Choubey)

*[Handwritten: D(HR) Kalkar 24/3/12]*  
*[Handwritten: ED (HR) - Rouse 20/3]*  
c.c. Mr. B. Prasada Rao  
Chairman & Mg Director  
Bharat Heavy Electricals Ltd  
BHEL House, Siri Fort Area  
New Delhi 110 049

*[Handwritten: ED (HR & CC) B. Shankar 24/3]*

*[Handwritten: Shri KK Selth]*  
*[Handwritten: Pl circulate to all HR Heads + Executives in GEP HR]*  
*[Handwritten: 24/3]*

**STANDING CONFERENCE OF PUBLIC ENTERPRISES**  
(An apex body of Public Enterprises)

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